

Cost to Hire Comparison

Your Costs – and – GPP Costs

1. Design and place newspaper advertisement....3 hours....	\$ 120.00
2. Average cost of classified employment advertisement....	650.00
3. Review response resumes, A possible 100+....4 hours....	160.00
4. Telephone pre-interview to determine qualifications of 15 candidates....8 hours....	320.00
5. First interviews of 6 to 8 candidates....8 hours....	320.00
6. Second interviews of 4 to 5 candidates....5 hours....	200.00
7. Candidate assessments through outsourcing @ \$225.00 X 5....	1,125.00
8. Reference checking of 4 candidates....4 hours....	<u>160.00</u>
Total Cost:	<u>\$3,055.00</u>
Our calculations are based on an "average" Administration or Management salary of \$40/hr. Figures could be higher if not conducted by an experienced interviewer or/and if a Temporary Fieldstaffer is in the position for the interim.	
NO GUARANTEE WITH YOUR NEW HIRE	

1. One call to Great People Personnel....	15 minutes
2. A referral of qualified candidates from GPP.....	30 minutes
3. Choose interview times through GPP.....	10 minutes
4. INTERVIEW top 3 candidates....	3 hours
Did you know our search service is completely FREE?	
Fact: GPP incurs cost for all advertisement.	
Fact: Candidates have been pre-screened and profiled prior to registration.	
Fact: Assessments included in fee structure.	
Fact: Reference checks included.	
You will be charged only when you decide that we have found the person who best suits your needs.	
Great People Personnel Fee is 10% Based on position of \$24,000 annual compensation	
INCLUDES 3 MONTH FREE REPLACEMENT GUARANTEE	

Contact us at: www.greatpeoplepersonnel.com or (tel) 604-439-0802 or (fax) 604-439-0850